

Dear Friend,

We are so grateful that you are willing to serve here at Heartland! Thank you for being willing to give your time on behalf of our kids.

For the protection of our kids, we do employ a fairly rigorous approval process. Included in this are:

1. The requirement that you have regularly attended Heartland for (at least) six months.
2. A volunteer service application including a criminal background check.
3. Final approval by one of Heartland's pastors

We do want to assure you that any sensitive information you provide is kept confidential (and locked in a safe) and any information we discover (in the process of doing background checks) will be handled discreetly.

We appreciate your understanding and cooperation with this process. If you have any questions or concerns, please don't hesitate to come talk to me or any of the pastors or staff at Heartland.

In Christ,

JJ Springer

Youth and Family Pastor
Heartland Evangelical Free Church



Heartland Youth Volunteer Service Application

Today's date _____

Name (First, Middle, Last) _____

Current Address _____

City _____ State _____ Zip _____

Cell phone _____ Phone _____

Parent's Phone(s) _____

Email address _____

Age _____ Birth date _____

1. Do you have a personal relationship with the Lord Jesus Christ? _____YES _____NO

Brief testimony:

2. Have you regularly attended Heartland for the last six months? _____Yes _____No *(We expect all regular ministry workers to have consistently attended Heartland for the previous 6 months.)*

3. In what positions are you currently serving/do you desire to serve?

4. Why do you desire to serve?

5. List any experience or training you have that will benefit your volunteer work at Heartland.

6. I am committed to attending our Sunday morning worship service on a regular basis. Being with our Heartland community and learning from our pastors is a priority. *(We want those serving to be regularly fed.)* _____YES _____NO

7. I agree to abide by all existing Heartland safety policies. Initial _____

8. List two references who can attest to your character. References must meet the following criteria: must be over age 18; must not be a relative; and must have known you for at least 6 months.

A. Name _____

Contact number: _____

B. Name _____

Contact number: _____

If you prefer, all the following questions below can be answered in person with a Heartland Pastor.

1. Have you ever been convicted of or pled guilty to a crime, other than a minor traffic violation?
____ YES ____ NO

If yes, please explain.

2. Have you ever touched a child in an inappropriate way? (i.e., sexual or physical abuse)
____ YES ____ NO

If yes, please explain.

3. Do you have any drug, alcohol, or substance abuse problems? ____ YES ____ NO

If yes, please explain.

4. Do you practice a sexually pure lifestyle as taught in the Scriptures? ____ YES ____ NO

Authorization and Release of Liability

I hereby represent and warrant that the information contained in this application is correct and complete to the best of my knowledge. I authorize any references, or any other person or organization, whether or not identified in this application, to give you any information (including opinions) regarding my character and fitness for volunteer service. In consideration of the receipt and evaluation of this application by the church, I hereby release Heartland Evangelical Free Church, all directors, officers, employees, agents, and volunteers, and any individual, church, denominational agency or official, reference, or any other person or organization, including record custodians, both collectively and individually, and whether or not identified in this application, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, relating to the obtaining, communication, and use of information about me or relating to this authorization, excepting only the communication of knowingly false information.

I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS OF IT AND I SIGN THIS RELEASE AS MY OWN FREE AND VOLUNTARY ACT. This is a legally binding release which I have read and understand. I understand that I may consult with an attorney before signing this document. A facsimile or photocopy of this authorization shall be as valid as the original. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. I understand that one of the terms of my service as a volunteer at Heartland is to submit to a criminal background check, and I authorize Heartland staff to conduct such a background check. I understand that a Heartland pastor will share any information received from that background check with me. I have read and understand the above provisions, and agree to them.

Signature

Date

Printed Name

Office: ____ Pastoral Review ____ Database